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**World Taekwondo
Election 2025**

**Integrity Pledge &
Conflict of Interest Declaration**

**Applicability Note: Candidates**
This form is to be completed and signed by individuals who seek to be a candidate in the 2025 WT Elections. This includes all individuals who have publicly expressed their intent to run or are reasonably understood to be seeking election. All candidates are expected to adhere to the ethical standards, campaigning rules, and conflict of interest principles set forth herein from the time their intent becomes known, even before submission of this form.

## Part A: Candidate Integrity Pledge

### 1. Commitment to Ethical Conduct and WT Values

I understand that my candidacy and potential service as an elected official of WT demands the highest standards of professionalism, honesty, and integrity. I pledge to uphold the values of WT, including those of fairness, respect, transparency, inclusiveness, and accountability, throughout the election process and beyond.

### 2. Adherence to WT Rules

I acknowledge and will fully comply with all applicable World Taekwondo (“WT”) rules and regulations, including but not limited to:

* The WT Statutes, including Articles 5.8 and 10;
* The WT Election Bylaws (May 19, 2025);
* The WT Integrity Code (September 2024);
* Any regulations, guidelines, or interpretations issued by the Ad-Hoc Election Committee;

Including any amendments, interpretations, or supplementary instructions in effect at the time of the election process.

I understand that it is my responsibility to remain informed of any updates or clarifications to these rules and that the Ad-Hoc Election Committee holds authority to interpret their application during the election period.

I further recognize that my candidacy and any future service as an official is subject to the disciplinary authority of the WT Disciplinary Actions and Appeals Code (DAAC).

### 3. Fair and Respectful Campaigning

I pledge to:

1. Conduct my campaign with dignity, moderation, and mutual respect for all other candidates and WT Members.
2. Avoid defamatory, false, or misleading statements.
3. Not engage in, or benefit from, any undue influence, inducements, promises, or gifts in connection with the election.
4. Refrain from any use of WT resources, logos, or platforms unless expressly permitted by the Ad-Hoc Election Committee.

### 4. Transparency and Conflicts of Interest

I commit to:

1. Disclose any potential or actual conflicts of interest in accordance with WT’s Conflict of Interest Policy;
2. Avoid any conduct that could compromise the perception or reality of impartiality or integrity during the election process.

### 5. Confidentiality and Information Security

I acknowledge that I may receive sensitive information related to the elections or other WT affairs. I agree to:

1. Safeguard the confidentiality of such information;
2. Refrain from unauthorized disclosure or use of such information for personal or third-party gain.

### 6. Accountability and Consequences

I understand that:

1. Any violation of this pledge or WT’s governing documents may result in sanctions, including the revocation of my candidacy or disqualification;
2. These actions may be taken upon recommendation of the Ad-Hoc Election Committee and in consultation with the WT Integrity and Juridical Committees.

### 7. Acknowledgment

By signing this pledge, I confirm:

1. My understanding of, and commitment to, the principles and responsibilities outlined above;
2. My willingness to abide by the decisions of the Ad-Hoc Election Committee, even if adverse;
3. That holding elected office in World Taekwondo is a privilege and a trust, not a right.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Full Name (Printed): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Position Sought: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nationality: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Part B: Conflict of Interest Declaration

⚠️ GUIDANCE:
If you are a WT Council Member, Committee Member, or Technical Official, you are not required to disclose financial benefits (e.g., per diem, travel, or honorarium) that you receive under WT’s published Finance Rules. However, any benefit or compensation received outside the scope of those published rules should be disclosed below.

The same principles apply to non-WT roles, such as positions held within a Continental Union (CU) or Member National Association (MNA). For example, if you receive benefits under published CU policies, disclosure is not necessary, provided those rules are publicly available and shared with WT.

 Any additional, unpublished or discretionary benefits should be disclosed.

### 1. Current Affiliations

Please list all positions or roles you currently hold in any organization (including WT MNAs, CUs, clubs, sponsors, government bodies, or other sports federations).

|  |  |  |  |
| --- | --- | --- | --- |
| Organization | Role/Title | Since (Year) | Notes |
|   |   |   |   |
|   |   |   |   |
|   |   |   |   |

### 2. Personal or Business Interests

Do you or any immediate family member have any financial or business interests—including as an employee, contractor, consultant, or shareholder—in any entity (e.g., event organizers, sponsors, suppliers, service providers, WT MNAs, CUs, or other sports organizations) that could be perceived to influence your decisions as a WT official?

☐ Yes  ☐ No

If yes, please describe:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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### 3. Recent Gifts or Benefits

Have you received any gifts, benefits, or hospitality valued at over USD $500 (individually or cumulatively) in the past 12 months from any WT-related party or external party in a sports governance capacity?

☐ Yes  ☐ No

If yes, please provide details:

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### 4. Other Potential Conflicts

Are there any other relationships or circumstances that could be perceived as influencing your impartiality?

☐ Yes  ☐ No

If yes, please explain:

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### 5. ****Disclosure Transparency****

### I understand that WT may publish general information from this disclosure form, including names of candidate affiliations or general nature of declared interests, for the purpose of promoting transparency and trust in the election process. Sensitive personal details (e.g., financial values, family names) will be kept confidential unless required by applicable rules or legal processes.

### 6. ****Criminal Convictions or Disciplinary Sanctions****

Have you ever been:

* Convicted of a criminal offense (excluding minor traffic violations); or
* Subject to any disciplinary action, suspension, or sanction for ethical or integrity-related misconduct by any sport organization, governmental body, or other institution?

☐ **Yes**  ☐ **No**

If yes, please provide details below. For matters that occurred within the past 10 years, provide full details including:

* Date of offense/sanction;
* Nature of the offense or misconduct;
* Name of the organization or court involved.

For matters that occurred more than 10 years ago, disclosure is still required if the issue may reasonably be considered relevant to your current candidacy. A summary is sufficient unless requested otherwise.

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WT reserves the right to request further information and will assess all disclosures on a case-by-case basis, with reference to the WT Integrity Code and Election Bylaws.

### **Note:** Disclosure does not automatically disqualify a candidate but will be considered as part of the eligibility screening process by the Ad-Hoc Election Committee in consultation with the Integrity and Juridical Committees.

### 7. ****Ongoing Investigations or Disciplinary Proceedings****

Are you currently under investigation or subject to any ongoing disciplinary, ethics, or criminal proceedings by:

* A sports governing body (e.g., WT, IOC, NOC, MNA, CU),
* A governmental authority or regulatory body,
* A court of law or law enforcement agency?

☐ Yes  ☐ No

If yes, please describe the nature of the investigation, the organization involved, and whether you have been formally notified or provisionally suspended:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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### 8. Declaration

I declare that the above information is accurate and complete to the best of my knowledge. I undertake to notify WT of any material changes during the election period.

Submission Instructions:

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Full Name (Printed): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Position Sought: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nationality: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* - This form may be signed digitally or printed and scanned.
* - Return the completed form to: election@worldtaekwondo.org
* - Deadline: July 25, 2025

# Annex A — Definitions

For the purpose of the Candidate Integrity Pledge and Conflict of Interest Declaration, the following definitions apply:

## Ad-Hoc Election Committee (AHEC)

The committee established under Article 5.8.9 of the WT Statutes to oversee the 2025 WT Elections. It is responsible for candidate screening, eligibility determination, and the conduct of elections.

## Candidate

The term “Candidate” includes both: (a) individuals who have submitted a completed Candidate Application Form (CAF) and been declared eligible by the Ad-Hoc Election Committee (AHEC); and, (b) individuals who are actively seeking nomination or support for election to a WT office, including through public statements, campaign activity, or solicitation of endorsements, whether or not they have submitted a CAF.

## Conflict of Interest

Any situation in which an individual’s personal, professional, or financial interests — or those of a close family member or associated entity — may compromise or appear to compromise their ability to act impartially and in the best interests of WT. Conflicts include both actual and perceived conflicts.

## Defamatory Statement

Any false or misleading communication, made verbally or in writing, that harms the reputation of another person, organization, or entity. In the context of the elections, this includes unsubstantiated attacks against other candidates, MNAs, or WT bodies.

## Disciplinary Sanction

Any formal penalty or restriction imposed by a recognized authority (e.g., sport governing body, court, public agency) in response to ethical, integrity, or legal misconduct. Examples include suspensions, expulsions, fines, or public reprimands.

## Inducement

An offer, promise, or transfer of anything of value (including gifts, money, hospitality, or services) intended to influence, reward, or secure an action or decision related to the election process. Inducements are strictly prohibited.

## Misuse of WT Resources

Unauthorized or inappropriate use of WT property, platforms, branding (e.g., logos), communication channels, or finances in connection with a campaign. Only election materials or appearances specifically approved by the Ad-Hoc Election Committee are permitted.

## Perceived Conflict of Interest

A situation where a reasonable observer might believe that an individual’s judgment or impartiality could be influenced by a personal interest, even if no actual conflict exists.

## Undue Influence

Any attempt to manipulate or improperly sway decisions, opinions, or voting outcomes through pressure, coercion, favoritism, or manipulation of relationships. This includes both direct and indirect actions.

## WT Governing Documents

Collectively refers to the WT Statutes, Election Bylaws, Integrity Code, Conflict of Interest Policy, Disciplinary Actions and Appeals Code (DAAC), and all other published rules, guidelines, and interpretations issued by WT or the Ad-Hoc Election Committee.